

## STRATEGIC PLAN FOR THE ROYAL AUSTRALIAN ELECTRICAL AND MECHANICAL ENGINEERING CORPS ASSOCIATION - QUEENSLAND REGION

### VISION

*RAEME enjoys a reputation for service and technical competence: a reputation hard won and highly valued. It has resulted from several generations of officers, warrant officers, non-commissioned officers and craftsmen committing themselves to a culture of service and support to combat arms and services through the delivery of outstanding maintenance engineering and recovery support. Soldiers of the future will continue to depend on this traditional support, but increasingly, they will depend on the technological edge provided by members of the Corps to enhance their equipment on the modern, complex and fluid battlefield. Thus they will continue to turn to RAEME personnel to provide leadership, technical management competencies and innovative maintenance methods to increase the technical integrity of the maintenance system through increased reliability, availability and maintainability. Thus the Corps' future on the modern battlefield is assured. Most importantly, the Corps' reputation, as an active member of an integrated combat-team, contributing to the defence of our Nation, will only grow richer: its spirit is in the hands of the people who comprise our Corps – past, present and future members. The vision of the RAEME Association – Queensland is therefore carried forward to the following mission statement.*

*‘Arte-et-Marte.’*

### MISSION FOR THE RAEME ASSOCIATION - QUEENSLAND

As a volunteer organisation, promote and reinforce the spirit, reputation, image and competencies of the Corps through its past, present and future members.

### GOALS

The goals of the Association's management organisation are as follows:

- ❖ Promote the Corps' identity and reputation in Queensland.
- ❖ Recognise and celebrate the achievements of the members of the Corps in Queensland.
- ❖ Provide a focal point for Corps activities in Queensland.

### QUEENSLAND REGION STRATEGIES, OBJECTIVES, RESPONSIBILITIES AND TASKS

**GOAL 1:**        **Promote the Corps' identity and reputation in Queensland.**

**Strategy:**      Using effective communication mediums and promotional activities, **inform** members of the Corps, and the wider community, of the achievements of our Corps.

**Objective:**

- 1.1.    Ensure the 'Craftsman' magazine is distributed to members of the Corps in Queensland who wish to receive it.

**Responsibility:** Promotional Committee.

- 1.2. Facilitate the celebration of the Corps' Birthday and other significant events by officers, WOs, SNCOs and soldiers in suitable Queensland Regional locations each year.

**Responsibility:** Corps Activities Organising Committee.

- 1.3. Provide lecturing support to locally based Units to reinforce the culture of the Corps and attract new members to the State Corps Association.

**Responsibility:** Colonel Commandant and appropriate local volunteers.

- 1.4. Seek appropriate publicity for the achievements of Corps members in the broader media.

**Responsibility:** Promotional Committee.

**GOAL 2: Recognise and celebrate the achievements of the members of the Corps in Queensland.**

**Strategy:** Using funds raised by Corps members nationally, and perhaps locally, provide prizes and public recognition to individuals and groups, who represent and bring credit to the Corps within Queensland.

**Objectives:**

- 2.1. Nominate serving officers and soldiers in the Queensland Region to the Head of Corps organisation for the following prizes:

- 2.1.1. Lieutenant Peter Jennings Award.

- 2.1.2. Brigadier Harry Martins MBE Award.

- 2.1.3. Artificer of the Year Award.

- 2.1.4. Senior Regimental Award.

- 2.1.5. Junior Regimental Award.

- 2.1.6. National Craftsman of the Year Award.

- 2.1.7. Regional Craftsman of the Year Award for both Full-time and Part-time components.

**Responsibilities:** Colonel Commandant and the Selection Committee.

- 2.2. Contribute to the development of the Army Logistic Museum – Bandiana.

**Responsibility:** Colonel Commandant, the Association and Donors.

- 2.3. Help maintain and enhance the RAEME Memorial at Bandiana.

**Responsibilities:** Colonel Commandant, the Association and individual donors.

- 2.4. Effectively raise and manage funds for the administration of the Association, ongoing Corps commitments, celebratory activities and specific projects.

**Responsibility:** Colonel Commandant, the Association, Treasurer and Donors.

- 2.6. Develop articles on past achievements of the Corps members for publication in appropriate publications.

**Responsibility:** Colonel Commandant, Promotional, and Communication Committee, and Corps members and supporters generally.

### **GOAL 3: Provide a focal point for Corps activities in Queensland**

**Strategy:** Recognising resource constraints, establish, maintain and grow enabling organisations, systems and networks, which can foster membership of and communications between serving members and ex-members of AEME and RAEME in Queensland, and it appropriate, elsewhere in Australia and its national HOC organisation.

#### **Objectives:**

- 3.1. Maintain a dynamic state based management committee, which includes serving full and part-time servicemen and women and retired members.

**Responsibility:** Colonel Commandant and the Association.

- 3.2. Annually promulgate the Association's organisational structure and membership and ensure it is displayed on the web site, within each issue of the 'Craftsman' and in other available media.

**Responsibility:** Communications Committee and Membership Committee.

- 3.3. Develop, maintain and enhance an electronic database of all Corps members – past and present - in Queensland and nationally.

**Responsibility:** Membership Committee.

- 3.4. Maintain a State based RAEME Association Web-site, which links nationally with the HOC organisation website and contains appropriate information to enhance the attainment of these goals.

**Responsibility:** Communication Committee.

- 3.5. Collect Corps memorabilia and documentation and have it maintained in a sound condition for display and research purposes.

**Responsibility:** Colonel Commandant, all Association and interested parties and volunteers.

- 3.6. Maintain current copies of RAEME Corps Instructions.

**Responsibility:** Colonel Commandant and the Association Secretary.

- 3.7. Be aware of the national Corps Management Structure, as described in Corps Instructions and other HOC documents, and its links to the national HOC Strategic Plan, and work with the HOC organization to achieve national goals.

**Responsibility:** Colonel Commandant and the Executive Committee.

- 3.8. Acquire and promulgate information to our membership on our members in distress, requiring support and who have passed on; and where appropriate, provide access to veteran's counselling services for members.

**Responsibility:** Association Secretary and the Communications Committee.

### **SUMMARY OF KEY TASKS FOR THE COLONEL COMMANDANT AND THE STATE AND REGIONAL MANAGEMENT COMMITTEES**

- ❖ Facilitate and encourage the celebration of Corps Birthday in units and regions.
- ❖ Assist with the organisation of RAEME veterans, who may wish to march under the Queensland Region RAEME/AEME Banner in ANZAC Day marches.
- ❖ Provide a single point of contact for the coordination and promulgation of all RAEME activities and events in Queensland.
- ❖ Manage the Corps' program for the award or recognition of outstanding service.
- ❖ Ensure the 'Craftsman' is distributed appropriately.
- ❖ Encourage the writing of articles for the 'Craftsman' and the Regional Newsletter.
- ❖ Maintain and develop the Corps' Queensland Regional membership database and web site.
- ❖ Facilitate the gathering of Corps memorabilia, property and documentation and participate in the development of the Army Museum at Bandiana.
- ❖ Undertake lecturing tasks at various venues as required.
- ❖ Care for such Corps property, financial and other accounts, Corps funds, Corps records and conference minutes as may exist.
- ❖ Maintain an up-to-date set of RAEME Corps Instructions.
- ❖ Annually review the membership of the Association, its committees, incumbents and related material
- ❖ Identify and maintain regional and unit representatives.
- ❖ Identify and support all regional RAEME Associations.
- ❖ Identify and promulgate information on members in distress and who have passed on to inform Association members.