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Spanner News

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Contact Us

editor@qld.raeme.org.au

www.qld.raeme.org.au

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PO Box 41 Hamilton Qld

Spanner News

FROM THE CHAIRMAN

Welcome Queensland Spanners, to the first 'Spanner News' for to 2019. The RAQ had another cracking year in 2018 – we held six functions and all were well supported by our members – thank you for your commitment. The Association's Annual General Meeting was held in September and for the first time in a number of years, all but one committee position (Assistant Treasurer) were filled. That situation provides the RAQ Committee with a very strong and reliable management team for the future.

The RAQ and RAEME QLD wish to acknowledge changes to appointments of our COLCOMDTs QLD – COL Tony Borg has finished his tenure and COL Steve Evans has taken up the position. On behalf of the association, may I welcome COL Evans and we look forward to working closely with him to strengthen our Association. On behalf of the committee, I extend a very heartfelt thank you to Tony Borg, who during his time as COLCOMDT-QLD, gave us an enormous amount of time and effort and contributed significantly to the success of the RAQ, making himself available at every opportunity.

By now you would have heard that the Port Office Hotel was damaged by fire in January and will not be operational until May 2019. Fortunately, our patronage is valued so highly that the owners of the Port Office sort another venue to ensure the RAQ ANZAC Day function goes ahead. The 2019 ANZAC Day venue is 'FRIDAY's Riverside', 123 Eagle St, Brisbane. It promises to be a great day, so please join us.

May I talk briefly about Friday Files, which generates huge interest amongst our membership. I regularly receive emails thanking me for them, however 'Friday Files' and its content are compiled by our Deputy Chairman / Webmaster, Peter Matthews. Friday Files are well received and provide great utility, and Peter has done a great job – 'Well done and thank you.'

I look forward to seeing everyone at our RAQ functions this year.

Arte et Marte

Jeff Maurice
Chairman RAQ

chairman@qld.raeme.org.au



RAEME Association Queensland – What we are about.

The purpose of the RAEME Association Queensland is to promote and reinforce the spirit, reputation, image and competencies of the Corps through its past, present and future members.

The goals of the RAEME Association Queensland locally are to:

- promote the Corps' identity and reputation;
- recognise and celebrate achievements of members of the Corps; and
- provide a focal point for Corps activities.

To gain RAQ membership benefits join for \$10/year, or upgrade to Life Subscription for \$100. All proceeds support and promote the goals of the Association.

FAREWELL FROM RETIRING COL COMDT QUEENSLAND – COL TONY BORG

Greetings everyone. As you may know, my tenure as the Honorary Colonel (COL COMDT) QLD region, officially ended on 31 Jan 19. However, before I leave, I wish to thank everyone for their support, friendship and advice over the last 5 years. It's been an honour and privilege to serve the Corps here in Queensland as Honorary Colonel.

Lastly, I want to formally welcome my successor and close friend, COL Steve Evans, into the role. Please continue to support him as you have for me over the last 5 years.

Arte et Marte

Tony Borg
COL COMDT – QLD

tony.borg@defence.gov.au



INTRODUCING OUR NEW COL COMDT-QLD

Colonel Steve Evans commenced service in January 1986 at the Australian Defence Force Academy. He graduated 1989, completing 12 months at RMC Duntroon, and was commissioned Lieutenant in the Royal Corps of Australian Electrical and Mechanical Engineers in December 1990.

His career has been dominated by aviation maintenance including postings at Oakey Workshop Battalion, 4 Regiment Army Air Corps (British Army On the Rhine), 162 Reconnaissance Squadron, the Armed Reconnaissance Helicopter Project Office, and the 1st Aviation Regiment. He has also served as an Instructor at RMC Duntroon, and completed a 6-month operational tour in Iraq as part of the British lead Multi-National Division (South East).

As a Lieutenant Colonel, he served at Army Headquarters in the Directorate of Aviation Capability Implementation, and was privileged to be appointed outside aviation as the Commanding Officer of Joint Logistics Unit (North) in Darwin from 2007 – 2008. After a period as the Through Life Support Manager for the Armed Reconnaissance Helicopter Capability 2009-2010, in January 2011, he was promoted to Colonel and became the Director of Aviation Support in Headquarters Forces Command. He transferred to the Army Reserve in March 2014 and has remained engaged with Army serving 150 days every year. During his Reserve time, Colonel Evans has been the Program Director for a major Aviation support reform program (Plan Pelican) which has fundamentally changed the maintenance and logistics support provided to Army aviation, and lead the 2018 Capability Establishment Review for Army aviation.

Colonel Evans completed the Officers Long Aeronautical Engineering Course in the UK, the Australian Technical Staff Officers Course, and Australian Command and Staff College. His tertiary qualifications include a Graduate Diploma in Management (Defence), a Bachelor of Science, and a Masters of Science. In December 2018, he was awarded a Chief of Army Commendation for his work as Program Director of Plan Pelican.

Colonel Evans is married to Melissa, who is an Air Force Reserve Officer, and they have three sons aged 22, 20 and 17. He lives on the Sunshine Coast and in his spare time is a very keen fisherman and is actively involved in a number of volunteer organisations.

Arte et Marte

Steve Evans
COL COMDT – QLD

steve.evans@defence.gov.au



INTRODUCING OUR NEW REP COL COMDT – BRIG DAVE CREAGH AM, CSC.



Brigadier David Creagh commenced his tenure as RAEME Representative Colonel Commandant in November 2018. A career soldier, Brigadier Creagh has had the honour of leading RAEME soldiers from his first appointment as a Lieutenant through to

his final appointment as Brigadier.

Career highlights include his first 'command' of the Apprentice Platoon – 2nd Base Workshop Battalion, command of the 3rd Brigade Administrative Support Battalion Field Workshop (102 Field Workshop), command of the Army School of Electrical and Mechanical Engineering and command of 17 Combat Service Support Brigade. He saw operational service in Somalia and twice in Iraq. Brigadier Creagh's final appointment in uniform was as Army's Military Attaché to the United States Army and United States Marine Corps in Washington DC. Brigadier Creagh has had the privilege of filling both the RAEME Deputy Head of Corps and Head of Corps appointments during his full-time career. He 'retired' in May 2017, after some thirty-six years' service and joined Raytheon Australia in June 2017, where he fills the role of Strategy Director with a particular focus on managing the company's relationship with Army. Brigadier Creagh is married to his schoolyard sweetheart, Susan, has three adult children and continues to kid himself that he is a jet in any Olympic sized swimming pool.

BRIG Creagh is no stranger to our Association and we welcome his appointment. The RAQ understands BRIG Creagh will be discussing his new role and operating methodology with the current HOC BRIG Freeman, but

already it is clear he is keen to improve communications with serving and retired members of the Corps; considering ways he, as a 'Grey Beard', can assist the HOC to exercise his responsibilities in a very busy environment; a desire to be an advocate for the Corps; and the best way to leverage off the many contacts the Corp has with Industry. Naturally, he will maintain strong links with the state-based COLs COMDT to support and enhance the Corps professionalism and well-earned reputation.

EVENT REPORTS

All Ranks Luncheon. The Annual All Ranks Luncheon was held on Sunday 18 Nov 18 at the Port Office Hotel. Around 80 members and guests attended.

I would like to acknowledge two special attendees at the lunch, Life Member and Chairman's Award recipient Maurie Maunsell, and Life Member, BRIG Bert Barker (Rtd). Both Maurie and Bert are founding members of our Corps and it is our great honour to have them attending our luncheon.



Pictured: BRIG Todd Ashurst and BRIG Bert Barker (Rtd) cutting the RAEME Birthday Cake

Our Guest Speaker, Brigadier Todd Ashurst, provided a wonderful update on the recent RAEME Corps Conference and his new role as Director General Logistics - Army. Thank you, Todd, for your great words and attending our key annual event.

I would also like to acknowledge Julie Parfitt, from Parfitt's chartered accountants. Julie has for many years volunteered to audit our accounts and advised the association on numerous financial matters.

Congratulations to our annual Award recipients:

- REID OSSINGTON - RAEME Artificer's Scroll.
- BARRY SHIPWAY - RAQ Chairman's Award for his services as Welfare Officer.
- STEVE HOWELLS - RAQ Chairman's Award for his services as Membership Officer and Treasurer.

The winner of the Lucky Door Prize was RAQ Patron, BRIG Ross Grant (Rtd), and the raffle was won by Ron McIlwaine. The raffle raised \$462, which will be split between Spanner Pack and RAEMUS Rover. Thank you to Simone Ossington for supplying both gifts, your generosity was very much appreciated.



Pictured: Barry Shipway (L) and Steve Howells (R) being presented with Chairman's Awards.

The staff at the Port Office Hotel Staff again did a wonderful job, supporting our committee members, who organised the day, and made it so special. There are a number of photos of the day on our RAQ Website Gallery courtesy of our wonderful photographers Barry Shipway, John Parfitt and Ewan McLeod.

Lastly, I would like to thank the Association Members, for the RAQ Honorary Life Membership Award presented to me by COL COMDT, Tony Borg. To say this was a surprise is a huge understatement. Let me say, I believe our Association is successful mainly because of the dedication and hard work of our committed members, and those who represent our Corps. Serving the Association has been a joy and a privilege.



Pictured: Brian Daley Presented with a Chairman's Award by Jeff Maurice

Arte et Marte

Jeff Maurice
Chairman RAQ
chairman@qld.raeme.org.au

AUSTRALIA DAY AWARDS TO RAEME PEOPLE.

Australia Day saw the following Corps members awarded the following honours:

- LTCOL PAUL NELSON - CSC
- LTCOL SCOTT BARRAS – CSC
- BRIAN DALEY - OAM
- ROBERT JOSEPH – OAM
- MAJ NIGEL BELLETTE – CSM

On behalf of the RAQ, we congratulate all the award recipients.

106 FD WKSP – FIFTY YEARS GONE AND THE CHALLENGE FOR THE NEXT FIFTY.

On 27 April 2018, at an SGM of the 106 Fd Wksp RAEME Association Inc, a Special Resolution to ‘wind up’ the Association by the end of 2018 was CARRIED by the attending members. On wind up, the 106 Fd Wksp website will continue, but with its management transferred to the RAEME Association Queensland (RAQ). This action is to be completed by 31 Mar 19, and although a sad occasion for the 106 Fd Wksp RAEME Association, its roots will not be lost now that it is a part of the RAQ. Nor will its proud history be forgotten, with its lineage well enshrined in the existing 106 Fd Wksp, a company of 7 CSSB, based at Enoggera.

For those who do not know, 106 Fd Wksp was established on 1 Nov 68 as a way of improving the battle worthiness and recovery of damaged fighting equipment of the 1st Australian Task Force operating from their forward operational base at Nui Dat in Phuoc Tuy Province of South Vietnam (SVN).

The Workshop’s high reputation earned in the SVN operational theatre between 1968 and 1971 was founded in the strength, conviction, sacrifice and successful performance of the regular soldiers and national servicemen who manned the unit.

After Vietnam, the Workshop was disbanded, but was then re-established in the early 80s, but with a substantial organisational and role change. So the workshops’ proud history of its first fifty years won’t be lost. The high-performance traits developed by 106 during its foundation years in SVN have been adopted as the standards for the current workshop - now a RAEME sub-unit formally designated as 106 Fd Wksp Coy, 7CSSB.

The Workshop’s 50th birthday fell on 1 Nov 18. 106 Fd Wksp will undergo a further organizational upgrade over to its establishment this year and move into expanded/new base facilities. These changes will better cater for the repair and maintenance demands of 7 BDE units’ equipment as they take on additional light armoured

vehicles, a new wheeled vehicle fleet, main battle tanks, new generation weapons and a wider range of electronic/digital equipment.

The men and women of 106 have the task ahead of them in the next half century to build on the excellence achieved in the previous 50 years – we believe they are up to the challenge.

Edited version of information on the 106 Fd Wksp Website which you are encouraged to visit.

AVALON AIRSHOW – DUST AND BOTTLED WATER.

From 26 Feb to 3 Mar 19, Avalon regional airfield, which normally hosts many passenger aircraft up to the size of an A320, saw its aircraft aprons home to a multitude of spectacular military aircraft from all over world, for the 2019 Avalon International Air Show.

From USAAF C17 to the RAAF’s new F35 Joint Strike Fighter, which became the star of the show, there were many other fast jets, transport aircraft, helicopters, and civil owned planes big and small on display. In support of the event, three ARH Tigers and one MRH 90 made the trip from AAVNTC; along with a crew of pilots, mission support and FARP personnel ... and four lucky ARH maintainers from RAMS.

For us technicians, the Air Show grounds were full of amazing, awe-inspiring feats of engineering. Having direct focus on the ARH during our time at RAMS, the pre-show days allowed us the time to venture out to get up close and personal with aircraft we would normally never get to see. Everything from fifty-million-dollar business jets to the latest UAVs. We also had a chance, during these days, to wander haphazardly through the gargantuan tents of the trade exhibition. Digitally monitored tool kits, the latest and greatest in armament technology, static engine displays, everything – right down to the latest in chock design. It was a glimpse into a world we scarcely are involved with, and the air conditioning was great – making going outside a necessary displeasure.

While working at our outdoors post, it was quite different. Hot and dusty days with not a cloud in sight. The ARH provided a little shade from its rotor blades, but for the most part – we had to endure the sun. There was an ungodly amount of bottled water, shipping pellets stacked two meters high, reduced to nothing by the thousands of event personnel. However, the experience at our stand was a special one, despite the heat.

Crowds of spectators flocked to our stand, the stand-alone Tiger in the middle of the walkway, to get a closer look. Veterans, executives, plane-spotters, young children ... thousands of people from different walks of life, equally amazed by the machine that we – as technicians – see as part of our day-to-day work. Staffing the static display; our

task was to engage the public by showing them around the aircraft, and in the process, we posed with them, and provided answers to their many questions. The reaction of the public was definitely a high light for us – their interest in what we do was very high and their compliments very humbling.



RAMS Personnel Ready for Avalon Air Show Crowds

All up, it was a long, yet unforgettable, eight days in the Victorian sun, which were made ever shorter by the deafening roar of aircraft above, the great team we were part of, and the passion and fascination of the public about our Army aircraft.

CFN Christian Hansen RAMS

COMING EVENTS

EVENT	DATE
Anzac Day March & Function Brisbane	Thu 25 April 2019
SE Qld Army Apprentice Reunion Brisbane	Sat 1 June 2019
Gold Coast Luncheon Mermaid Beach	Sat 13 July 2019
RAEME Reserve/CMF Reunion Sherwood RSL	Sun 4 August 2019
Sunshine Coast Luncheon Maroochydore	Sat 31 August 2019
All Ranks Luncheon Brisbane	Sun 1 Dec 2019
77th RAEME Birthday	Sun 1 Dec 2019

For further details on any Events please contact the [Functions Officer](#).

RAQ ANZAC Day 2019. ANZAC Day 2019 is not far away. The following is the detail for this year's parade:

- **LOCATION:** Albert Street – Vicinity Albert and Mary Streets (Left Hand Side of Albert Street facing the March)
- **TIME:** RAQ need to be formed up and ready to step off at 1040hr.
- **ORDER OF MARCH:** Group 5, Contingent No.83. Look out for the volunteer marshals holding paddles and the proudly displayed RAQ banner.
- **ASSISTANCE:** Wheelchairs or a seat in a Golf Cart to participate in the march will be arranged upon request. Please contact Max Walker by phone or email and he will organise the service for you.
- **GOLF CARTS:** Will travel with the RAQ at the rear of the contingent.
- **WHEELCHAIRS:** May be pushed at the front of the RAEME Contingent.
- **SHUTTLE SERVICE:** A free Golf Cart shuttle service will operate prior to the March. The pickup location is at the corner of Creek and Elizabeth Streets.
- **GETTING THERE:** Free travel is available on all Public Transport Services for Defence Force personnel and Veterans in uniform or wearing service medals. Details are available from the Translink website.
- **PARKING:** Best Parking for Buggy Shuttle to Elizabeth Street is the Riverside Centre Car Park. There may be access restrictions to 123 Albert Street & 12 Creek Street car parks after 0600hrs due to barrier placement for the Parade.

For more information regarding the full Order of March, Form up Points, Marshalling areas, toilets locations, maps, security, and March Protocols; please visit the ANZAC Day Parade Brisbane website Brisbane ANZAC March Website. EMAIL: james.walker3@broadpectrum.com OR MOBILE: 0411 102 242

TICKET TYPE	EARLY BIRD OFFER UP TO COB 04 APRIL 2019	DISCOUNT OFFER FROM 5-19 APR 19
Financial RAQ Member & up to one guest	\$22.50 each**	\$30.00 each**
Serving Soldier & up to one guest	\$22.50 each**	\$30.00 each**
Non-Members, Guests, Affiliates & extra guests	\$30.00 each	\$35.00 each

** price per person, may include up to one guest e.g., Member and one guest total is \$45.00 early bird, member and two guests \$75.00 early bird, etc

Army Apprentices Annual Reunion – Brisbane 1 Jun 19. The Annual South East Qld Apprentices' Reunion will be held on Saturday 1st June 2019 at the Bulimba Bowls Club, Quinn St, (off Thynne Rd) Bulimba. The event is open to all apprentices, their families and AAS staff. It will commence at 11am and finish at 4pm. There will be a 'Sausage Sizzle' at lunch, but feel free to bring your own food, if you wish. There is a large outdoor barbecue available for your use. Drinks will be available at the bar. This will be the 20th year that the reunion has been held. The 14th Intake Apprentices who joined the Army 60 years ago this year, will be celebrating with a reunion in Brisbane but will also be attending the Reunion at the Bulimba Bowls Club.

Contact Brian Daley Mob: 0412721761 or by email at bjdaley14@gmail.com

RAQ Gold Coast Annual Lunch – 13 JUL 19. Everybody who reads the RAQ Friday Files will have noticed that there is a very full calendar of social events for 2019 (see above) with the lead-up to the mid-year having a few involved sort-of semi-formal type events. I know what a lot of people are thinking – I wish there was some laid-back luncheon get together where I could relax, have a nice lunch, a few drinks and a good old gas bag to some like-minded people. Well I have just the place for you.

On Saturday 13th July the RAEME Gold Coast Chapter [sounds really formal and organised !] will be having its annual lunch / get together at the Mermaid Beach AEME Surf Life Saving Club, Hedges Avenue, Mermaid Beach. There is no better place to be on a mid-winter sunny afternoon than on the veranda of OUR Surf Club, with a cold beer or wine, overlooking the Pacific Ocean.

We organise the venue / tables etc, and you simply have to 'rock up', and buy lunch off the club menu, and drinks over the bar.

So pencil in 13th July 1200, till whenever, on your calendar and in about May emails will go out asking for returns from people advising they are coming. See you there.

Regards,

Eddie 'Beans' Bevans



RAEME ARES/CMF Reunion Sherwood RSL – 4 AUG 19. The annual reunion is open to all serving and ex members of RAEME (ARES/CMF or Regular Army), or associated Corps, their families and other people who served with or were associated with RAEME ARES/CMF units. This reunion provides an opportunity to renew past friendships. Ex cadre staff members most welcome.

If you know of anyone interested in attending, who may not be aware of the function, please pass on this information:

Date: Sunday, 4 August 2019
Venue: Sherwood/Indooroopilly RSLA Sub Branch
2 Clewley Street CORINDA

Time: 1100- 1600

Dress: Casual

Cost: \$5/person

Catering: Bar-b-que

RSVP by 28 Jul 19

Contact John Parfitt Tel: 33761778 or lparfitt@bigpond.net.au

RAEME Sunshine Coast Annual Luncheon – 31 AUG. Recent Friday Files have also provided some detail on the next RAEME Association Queensland (RAQ) Sunshine Coast Chapter Luncheon. Your organisers are hard at work putting together an interesting and enjoyable lunch well up to the standard of previous years.

We are pleased to announce that we will have another distinguished serving member of the Corps as our guest speaker this year – BRIG Andrew Freeman HOC RAEME. Andrew has had a rich career and he is currently COMD 17 BDE, which is a challenging posting. Important details to remember are as follows:

- Lunch date: Saturday 31 Aug 19.
- Venue: Maroochy RSL Memorial Avenue,
- Maroochy, QLD.
- Timings: 1200 to 1700 hours.

The broad outline for the afternoon sees attendees being greeted by the convenors and pre-lunch drinks at individual's expense from the bar, followed by a three-course lunch with a two-plate drop. At the end of lunch, the MC will invite BRIG Freeman to address the audience and talk about his recent work to reform a significant part of the Corps under the auspices of Plan Centaur.

We are expecting another great roll-up, so book on line early and guarantee your seats. Make up tables with friends and enjoy a wonderful day on the Sunshine Coast.

Regards,



Ross Grant & Mike Prain Co-Convenors RAQ Sunshine Coast Chapter

CORPS UPDATE FOLLOWING THE RAEME CORPS CONFERENCE 23-25 OCT 18

Introduction. The 2018 RAEME Corps Conference came to a very successful conclusion with the publication of official unified Corps positions on a range of topics. We promised a summary of the outcomes for your edification in the last Spanner News, so here it is.

Topic 1 – How can the Corps improve the current methodology for reviewing employment categories in a rapidly evolving technological environment? This topic was designed to investigate options for ensuring RAEME employment categories remain relevant and aligned with the modernisation of Army's land material. It was noted that the Army Employment Category Management process was undergoing significant change that would set conditions for more frequent and shorter-duration Equipment Category Reviews (ECR). While ECRs remain essential to achieve large-scale changes, it is equally important the employment category managers affect routine and faster small-scale improvements to EC.

Outcome: A dedicated team, separate from the RAEME staff at EC&TD is to conduct the ECR in 2020.

Topic 2 – How will Army maintain the rapidly proliferating land materiel system of systems? This topic was designed to start a discussion within the Corps and consider what skills the future workforce will require to provide Army its desired maintenance effects, in light of the ever-increasing levels of integration within and between our new equipment. It was decided that the Corps should develop an Army maintenance effects campaign plan. The campaign plan will consist of five Lines of Effort (LOE) to draw together the work across Army to ensure our future maintenance support concepts are nested in doctrine, training and the TTPs to support the generation of Army capability.

Outcome: The lines of effort to be addressed are as follows:

- **Review of Defence's Land Maintenance Philosophy** – develop a comprehensive philosophical position covering all maintenance, not just that conducted by the Corps.
- **Review of Employment Categories** – while this will shape the ECR in 2020, it will run for the life of the campaign plan, and be continuously updated to account for new trades, skills, platforms and capabilities.
- **Establish Maintenance Partnerships** – the Corps will need to cooperate with the RAAF and the RAN, partnered militaries, industry, academia and technical training institutes to ensure our skills knowledge and attributes remain agile and up-to-date.

- **Build an Integrated Training Continuum** – the Corps needs to deliver an optimised training continuum consisting of initial trade and advanced trade training, and specialist equipment and career courses in order to deliver the right maintenance workforce, including contracted and joint staff.
- **Enhance Information Operations** – the Corps will need to communicate the campaign plan across Army, and our maintenance partners, to ensure that the future maintenance concepts are nested in Army's operational concepts.

Topic 3 - How will Army conduct Battle DAMAGE ASSESSMENT with an ever-increasing use of contractors and OEM for maintenance? This topic sought to understand the current level of Battle Damage Assessment capability resident within RAEME. It was identified and agreed by conference attendees that 'The current capability of the Australian Army to conduct Battle Damage Assessment and Repair (BDAR) on operations, up to and including high intensity warfare is deficient.' As BDAR is a core function of RAEME, the conference identified options to improve our BDAR.

Outcome: It was agreed that updates to BDAR doctrine and policy (Army and Joint) was required. To inform this work, a set of updated definitions were developed for Battle Damage, Battle Damage Assessment and Battle Damage Repair. The key element of BDAR definitions was the critical role of RAEME to provide technical advice (with or without associated repair action) to inform a risk-based decision by the tactical or operational commander. It was agreed that BDAR training needs to be incorporated into individual training via the RAEME subject 4 suite of courses. The Corps will develop our BDAR capabilities through doctrine, individual and collective training in order to better deliver the maintenance effect, our *raison d'être*, in high end warfighting environments.

Topic 4 - How can the education and training of junior officers and artificers be developed to enhance the relationship between the workshop commander, artificer and supported element? The role of the junior officer within the ground RAEME stream has been contentious and lacks clarity. COMD FORCOMD has supported the introduction of the RAEME Officers Basic Course—Ground to build a technical knowledge base to rectify this deficiency.

Outcome: The Corps will develop a training continuum and professional development to establish junior officers as equal partners with the ASM in the management of a Workshop. To that end, the HOC will release agreed duty statements for the workshop commander and Artificer for use across the Corps for immediate use within Army workshops. Further, we will request COMD FORCOMD write to Commanders seeking their support

to implement the Duty Statements and the importance of RAEME officers building their core skills within their command appointments.

Topic 5 – How can the Corps provide sound technical advice for each trade across a number of Army’s different ‘information’ silos relating to aspects of our trade training and ensure it is collated and used to inform a range of interconnected decisions? Often this information is not synthesised comprehensively to provide a holistic report on the state of our technical trades including; workforce health and sustainability, training concerns, future requirements of the trade to support emerging capabilities, and opinions of the trade from across the Commands and Ranks of Defence. Establishing a trade advice structure, as part of an extended HOC cell, will enable RAEME to provide accurate, timely and agreed data on each trade to support decision making processes with a single source of consolidated trade data.

Outcome: RAEME will seek the appointment of Master Artificers and Trade Sponsors to provide a report on the state of their trade, and how we might modernise the trades within Army’s modernising maintenance environment.

Topic 6 – What is the career development progression for soldiers pursuing the Regimental Pathway? RAEME does not currently have a framework for identifying and mentoring prospective soldiers that have displayed the attributes and skills, or communicated their desire, to become RSMs, SMs, or represent RAEME to the wider Army. The Corps needs to grow these soldiers to ensure the position of Corps RSM can be maintained and to promote the professionalism and resourcefulness of the Corps. This topic requires an analysis of the requirements and SKA to better inform and guide the Corps to ensure a healthy structure to produce future SMs and RSMs for the Corps.

Outcome: The SO2 Corps, and the Corps RSM, will build a structure to develop the Corps’ regimental soldiers, creating a sustainable number of CSMs and RSMs into the future.

Topic 7 – What measures can the Corps implement to increase the diversity of personnel in the Corps? This topic sought to understand the current level of diversity within RAEME. The Corps has a strong degree of diversity in terms of demographics, employment categories, methods of entry, education levels and mixed technical/non-technical workforce. The major exception is gender diversity. Females represent only 3.9% of the RAEME workforce, which is significantly lower than other Logistic Corps (RAAOC/RACT), similar technical Corps (RAE) and maintenance trades in RAN or RAAF. It is assessed that RAEME’s low female

representation is due to: lack of corps-enlistment for officers and perceptions about the nature of work for RAEME technicians/engineers. Furthermore, we lack ‘critical mass’ of female members, and there are limited role-models in senior appointments to inspire females to join or remain in RAEME.

Outcome. It was agreed that RAEME needs to work with DRR to improve female recruiting and retention outcomes and that RAEME will not seek to increase female representation at the expense of other Corps. One initiative that bears consideration is creation of a ‘trade assistant’ method of entry that will allow RAEME to access ADF Gap Year applicants. Finally, it was agreed that DOCM-A should pursue the concept of Corps-enlistment for engineering officer cadets to ADFA and qualified engineers to RMC.

Conclusion. The HOC Cell will now look forward to the Army Maintenance Capability Seminar and how this initiative may be implemented after endorsement by the Chief of Army.

RAEME OFFICER BASIC COURSE–GROUND – TECHNICAL COMMAND & CONTROL

Introduction. Since the inception of the Corps, RAEME has had to deal with the provision of technical advice to Commanders while managing the practical aspects of providing the maintenance effect to empower the combat power of Army. This has required a positive symbiotic relationship between the Officers and Artificers – across all the ranks and trades. To build such relationships, clear roles and responsibilities are required, and most importantly, the establishment of a solid foundation through training at each requisite rank level. In 2017, an opportunity was identified and supported by Army Senior Leadership for RAEME junior Officer training to be enhanced by providing additional technical knowledge and skills to assist junior officers in their role as Workshop Commanders. A new course was devised, the RAEME Officer Basic Course - Ground (ROBC-G).

The course design was a collaborative effort between ASEME and ECTD Group, ALTC. This course outcome has been achieved through the efforts of MAJ Tim Hajenko, who designed the technical foundation module; CAPT Jonathon Lawson, who designed the command module; supported by MAJ Mick Fry and MAJ Alexander MacDonald, who inserted cotemporary workshop experience; and MAJ Ed Stokes, who lead the final assessment for the command module. The course would not have been successful without the assistance of a number of visiting lecturers from I Bde, CASG, 17 CSS Bde and AHQ.

Aim and Course Overview. The course began with a three-week technical foundation module. After an

introduction to the ideas underpinning maintenance theory and the mathematical tools used in maintenance analysis; students received presentations from visiting lectures from DTRA, DLOG-A and LEA's RAM Section. The final week focused on how to apply Army's risk analysis process to an equipment maintenance problem through a Technical Exercise Without Tools. Students learnt how to combine technical advice with their analysis of the commanders plan to develop risk-based maintenance COAs, which they briefed to the CO. The foundation module was rounded out with a site visit to Land Systems Division where they were introduced to the various areas where they could reach back to receive deeper level support and advice in their roles.



Back Row (L-R): LT B. Burton, LT H. Fairbairn, LT D. Gray, LT F. Banks, LT I. Uys, LT K. Wang, LT L. Woodford.
Middle Row (L-R): LT P. Mueller, LT M. Payne, LT J. MacKenzie, LT K. Lee, LT M. Bechler, LT E. Cox, LT N. Hood, LT C. Worsley, LT A. Tomlin.
Front Row (L-R): LT D. Lloyd, CAPT A. Babu (CM), MAJ T. Hajerka (Instructor), LTCOL J. Bouzoukos (CO), CAPT J. Lawson (PM), CAPT D. Garton-Good (LRC), LT R. Plackett.

Feedback from students. Students were a mix of newly graduated General Service Officers (engineers and non-engineers) and Direct Entry Officers. This blend of experience was excellent from a mutual learning and experience-sharing perspective, which immensely benefited the course.

Next steps. The trial course has been successful in preparing the graduated officers for their careers within the Land materiel maintenance management domain. The next course, its schedule and resource requirements await the outcome of the trial course Learning Review to be established in the coming months; but the ROBC-Ground will remain as a new course to build the technical skills required of a RAEME Officer.

Corps Development Articles were provided by MAJ Perri Hobbs, SO2 Corps – RAEME, HOC Cell

SALE UNLOCKS POTENTIAL OF OLD SITE AT BULIMBA BARRACKS.

On 19 Nov 18, the Department of Defence commenced the first stage of the open market sale process for the Bulimba Barracks site in Brisbane, marking a significant step in the Government's commitment to unlocking

surplus Commonwealth land for housing. This 20-hectare waterfront development opportunity will deliver housing, improved community amenity and waterfront access for the Bulimba community and the people of Brisbane.

Prior to selling the site on the open market in accordance with the Commonwealth Property Disposal Policy, Defence completed due diligence investigations including detailed environmental, Indigenous and historic heritage assessments. The relevant due diligence reports will be available to prospective buyers to inform them of their obligations to protect heritage values once the site leaves Commonwealth ownership.

Defence has worked collaboratively with the Queensland Government, Brisbane City Council and local community groups to achieve the best possible planning outcomes in accordance with the Bulimba District Neighbourhood Plan.

Defence is consolidating and relocating ongoing Royal Australian Navy activities to HMAS Moreton, located adjacent to the Bulimba Barracks divestment site.

For further information on the open market sale process:

<http://www.defence.gov.au/id/propertydisposals/Bulimba.asp>

Issued by Ministerial and Executive Coordination and Communication, Department of Defence

OPERATION SPANNER PACK UPDATE AND LETTERS OF APPRECIATION

TASK GROUP AFGHANISTAN



RESOLUTE SUPPORT

*Camp Qargha, Kabul, Afghanistan
Afghan National Army Sergeant
Major Academy
Advisor Team -2 Australian Army
17 January 2019*

Dear Raymond,

Thank you very much for your care package. It has arrived safely to us in Camp Qargha. Special thanks to the RAEME Association, for the items that you placed in the care package.

We are located in Kabul, the capital city of Afghanistan. Our Camp is called Qargha and the Australian soldiers here work in conjunction with other nations such as the British, Danish, Americans, Germans and Turkish. Whilst the food is quite British (baked beans in every meal), we are lucky to have most of the luxuries that most Australians are privileged to have; internet, gym and good company.

Our mission is to Train, Advise and Assist the Afghan National Army in training and developing its future generation of soldiers and leaders.

My kindest regards to the RAEME Association, your care package is greatly appreciated. I hope everyone is doing well

back in Australia. All the goodies you sent are greatly appreciated.

By the time my tour has ended, we will be moving through the snow and wearing plenty of cold weather equipment. I visit the RAEME detachment here in camp every week and help them out with some brew gear when I can. It is great to see they are keeping the RAEME spirit alive and well all the way over here in Afghanistan.

Once again thank you very much for the care package, it means a lot. We are doing Australia proud and maintaining the reputation of the Aussie Digger.

Regards,

Warrant Officer First Class, Christopher Renall
Logistics Advisor, ANASMA AT-2
Qargha, Afghanistan

Dear RAEME Association,

My name is CFN Johnston and I'm currently deployed to Camp Taji Iraq as a Fitter Armament. We have been in Iraq for over a month and just had Christmas where I received a generous care package from the RAEME Association.

I appreciated a Corps related package and had a surprisingly good Christmas regardless of the situation (No beer, No Family and no holiday).

I'm well set up to take on the coming year, we have an awesome crew in the workshop and am keen to do the Corps and Army proud.

Once again, thanks for the care package, you can be assured I'll put the lollies and biscuits to good use.

Reghards,

CFN "Johnno" Johnston Fitter Armament
TGT VIII WKSP

For all readers, please note we need your help to make the packages useful and meaningful, so if you can donate items or money, please visit the shop on the RAEME Association Queensland (RAQ) Website at www.qld.raeme.org.au where you will find a "make a donation" tag.

Our latest Spanner Pack dispatch was in February 2019.

Arte et Marte

Raymond Norman
RNN Spanner Pack Co Coordinator



VALE.

It is with deep regret that we advise of the following:

- **Campling**, David passed away peacefully on 28 Oct 18, aged 39 years. A celebration of David's life was held at Gregson & Weight Chapel, Buderim on 5 Nov 18.
- **Manley**, LTCOL (Retd) Ross Daniel, passed away peacefully on 12 Nov 18 at St. St. Vincent's Hospital after a short illness.
- **Norling**, Trevor WO1, passed away on 10 Dec 18. Trevor's funeral service was held at Greenway Memorial Chapel and Gardens, Green Point on Friday 14 Dec 18.
- **Owens**, Frank WO1 (10th VM) passed away on 20 Dec 18 and his funeral service was held 3 Jan 19 at the Heysen Chapel in Centennial Park, Adelaide.
- **Avery**, Edward (Ted) Major passed away on 26 Dec 18 and his funeral service was held at St. John the Devine Anglican Church Croydon, Victoria on 4 Jan 19.
- **Finch**, Ian W SSgt passed away on 4 Jan 19 and his funeral service was held at Albany Creek Crematorium on 14 Jan 19.
- **Sutton**, Anthony, Vehicle Mechanic who served in SVN in 1967 with 21 Engr Spt Sqn passed away 17 Jan 19.
- **Nicholls**, Bryan John WO2 (11th VM), who served in SVN from Oct 65 to Oct 66 with the Australia Logistic Support Company Bien Hoa. Funeral was held at Neil St Church, Ballarat.
- **Chang**, Kim passed away on 17 Jan 19. Kim's funeral service was held on 23 Jan 19 at St Catherine's church, Upper Mt. Gravatt.
- **Fry**, Robert (Bobby) (National Serviceman) passed away on 8 Feb 19. Robert's funeral was held on 5 Feb 10 at the Albany Creek Memorial Park.

WELFARE

- **Larard**, Peter (18th VM) is still gravely ill with Alzheimer's disease according to an email from his eldest daughter, Kerri.

Message from Barry Shipway. May I say that I was honoured to receive the RAQ Chairman's Award in November 2018 at the All Ranks Luncheon. I do this job because I think it's important to keep our members up to date on Welfare matters. Please contact me if you hear of one of our RAEME family is unwell or in distress.

Barry Shipway
Welfare Officer
welfare@qld.raeme.org.au



DFWA INFORMATION

The Qld Branch of the DFWA has been very busy over the last few months. Here is a summary of some of our activities on behalf of our members:

- Hosted a meeting with CEO Commonwealth Superannuation Corporation at our offices on 21 Feb 19. All Military Superannuation issues were covered.
- Gave evidence at the Productivity Commission Inquiry into Veteran Support at Hearings in Brisbane. DFWA and ADSO oppose: PC recommendations to disband DVA and make veterans' support the responsibility of Defence; removal of Gold Card; and range of other measures, however many other recommendations were supported.
- Met with Minister and Sec of DVA this in March to discuss the "Covenant Bill" which was introduced into Parliament in Feb. Opposition have referred Bill to Senates Defence Committee (DFAT). DFAT Committee is asking for veteran and ESO submissions on the Bill 6 Mar to 20 Mar. Then they will report to Parliament., where it may pass.

John Lewis
President DFWA(Qld)
Johnlowis2@gmail.com



FROM THE EDITOR'S DESK

Already this year, there has been significant number of personnel changes in our region within local units, as well as in our association. We have new COs at 7 CSSB Enoggera (LTCOL Colin Lingo, RAEME) and RAMS at Oakey (LTCOL Miles Irving, RAEME), respectively. We also have a new OC 106 Fd Wksp, MAJ Angela Langdon, RAEME). I should also mention the many new soldiers, who have marched into the various RAEME units in Enoggera, Oakey and Townsville, both regular and Army Reserve.

Why are these changes important? Well many of these people eventually become members of the RAEME Association Queensland and will be involved with the Association during ANZAC Day activities, as well as other Corps celebrations in south and north Queensland. I invite all newcomers to participate fully in the life of the RAQ and vice versa.

Our first get-together for 2019 will be the ANZAC Day activities. Please join us in the ANZAC Day marches and the after parade activities in Brisbane and Townsville. Sadly, our main watering hole in Brisbane, the Port Office Hotel, has suffered considerable fire damage recently, but thanks to the great relationship we have with the hotel management, they have found an alternative venue for us – see the notice on page 5 of this newsletter.

I'd also like to invite newcomers to Queensland to join your colleagues at the events we run on the Gold Coast

at the Mermaid Beach (AEME) Surf Life Savers Club, in July and the other important event on the Sunshine Coast at the Maroochy RSL in August, as well as the functions at Bulimba celebrating the 20th Annual Reunion of Army Apprentices, largely based in Queensland. The ARES /CMF function at Sherwood/Indooroopilly RSLA Sub Branch will also be another popular event in 2019 – details on all events are on **page 6** of this newsletter.

May I welcome our new COL COMDT, a long time Queenslander, COL Steve Evans. Steve hails from the Sunshine Coast, and is looking forward to the challenge of his new responsibilities. Speaking of responsibilities, may I take this opportunity to thank the outgoing COL COMDT, COL Tony Borg, for his outstanding service to the Corps in Qld. Tony has put in five energetic years in his role, which included celebrating out 75th Anniversary of the Corps. Enjoy the break, Tony.

I'd also like to welcome BRIG David Creagh, AM, CSC, (another Queenslander) into his new position as the REP COL COMDT RAEME (the national position) replacing BRIG David McGahey. Dave Creagh is no stranger to our Association, so I trust all our membership can renew old friendships in the near future.

Finally, I must say a few important words about our retiring REP COL COMDT (another Queenslander) as he departs his official role. BRIG David McGahey, CSC, has really done the 'hard yards' during his long tenure of six years. During that time, he steered the Corps through its national celebrations of 75 years of service, produced the latest Corps history, instituted many new funding initiatives to allow units to celebrate the Corps' achievements and birthdays, whilst chairing the Corps Committee and ensuring it stays viable. He has always gone the "extra mile" to promote the Corps, support its people and ensure the Corps is front of mind when visiting our commanders in his role as REP COL COMDT.

David's stewardship and enthusiastic promotion of the Corps is legendary, and he did most of his good work while undertaking his 'day job', which in recent years saw him managing two of the ADFs biggest projects - the Defence Logistic Transformation Project and Plan Centaur, which focussed on revitalising the delivery of maintenance services to Army and the broader ADF.

An important end note, a little bird has advised me that one of our long serving members of the RAQ, John Parfitt and his wife Lyn, celebrated their 60th Wedding Anniversary in January. May I add my congratulations to those of the Prime Minister, Governor General and the Queen.

Ross Grant
Chairman Comms Committee
commschair@qld.raeme.org.au



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**HOW TO BUY THE RAEME CORPS' MEMOIR
– "WITH SKILL AND FIGHTING:
CRAFTSMEN OF THE AUSTRALIAN ARMY
1942-2014".**

For those yet to buy the Corps memoir, it is a great coffee table book on the history of the Royal Corps. It is also a great primer for those who have relatives in the Corps, who may be interested in what their loved ones do in their day job!

The HOC Cell, Bonegilla, still has a reasonable quantity of hard cover versions available, at \$40.00 a copy plus around \$20 for postage.

The Corps RSM, WO1 Richard Colefax, and the acting SO2 Corps Heritage, WO1 Reinhold Dekrell, are managing sales, so the best way to secure a copy is to go to: <http://www.raeme.org.au>, click on 'Shop' and then click on the photo of the book's cover.

Please follow the instructions for payment shown on the website, and spelt out in part as follows:

*'To purchase a book, you need will need to make a deposit of \$40.00 by electronic transfer to the following account:
RAEME Corps Fund
BSB – 833205
Acct – 20509705*

*Once payment is made, please send an email to:
RAEME.HOCCell@defence.gov.au and add the CC address of WO1 Dekrell, reinhold.dekrell1@defence.gov.au, together with proof of payment (a scanned receipt of deposit), point of contact details and an up to date delivery address. The HOC Cell will distribute the book upon confirmation of payment.'*

Note: In the reference field of the electronic transfer and proof of payment, please include your surname and phone number. Please retain a copy of the deposit transaction, or ask your bank for a receipt, and then send a scanned copy to:
RAEME.HOCCell@defence.gov.au .

In the email, please ensure you include your name, delivery address and contact phone number. Should you have any queries, please contact the HOC Cell directly on (02) 6055 2274, prior to ordering. Books should be despatched within 28 days of ordering and every effort will be made to inform you of despatch details.